

Becoming an Educator



All educators providing In Home Care (IHC) must be engaged by an approved IHC Service Provider and may be engaged either as an employee or a contractor. Further information about the employment arrangements is available from the Australian Taxation Office and Fair Work Ombudsman, including on the respective websites of these agencies at: [ATO](#) and [Fair Work Ombudsman](#).

What Qualifications do I need?

In Home Care Educators are required to have the following minimum qualifications:

- Certificate III, a diploma or a degree in Early Childhood Education or equivalent qualifications that have a major focus on Early Childhood Education are acceptable qualifications.
- Primary school teaching qualifications of educators registered with state-based Teacher Regulatory Authorities are also deemed as acceptable qualifications.
- Certificate III level qualification in a relevant course or be working towards a Certificate III qualification and provide documentary evidence.

What additional requirements do I require?

To be an In Home Care Educator, you must also:

- Be at least 18 years old
- Be an Australian resident, permanent citizen or have the relevant visa to allow employment on a continuous basis for 12 months or more
- Hold a current working with children check (Blue Card) relevant to the state the family resides in
- Undertake a National Police Check
- Have a current First Aid Certificate HLTAID004 or equivalent
- Have a PRODA number - [Register for a PRODA number here](#)

Information that will assist in choosing a Service Provider.

When choosing an In Home Care Service Provider the Educator needs to be aware of the following:

- If the Service Provider has families available in your area?
- Ask if there are any upfront costs or registration fees?
- If they have additional requirements on top of those listed above
- How long it may take to register with the Service Provider?
- Insurance

ADDITIONAL INFORMATION:

Can I provide care to more than one family at a time?

You are able to work for more than one family at a time as long as it is a separate time in separate homes.

Can I my child be within the sessions of care?

In Home Care educators are not allowed to bring their own children to the care environment while they are providing IHC sessions of care for other children.

Can I be an educator for a family member?

The IHC educator must not be a family member, except in limited circumstances, as described in the *Child Care Subsidy Minister's Rules*.

Can I register with more than one Service Provider?

In Home Care Educators can apply to work with more than one IHC Service, and they can be employees of other types of approved child care services. This would need to be discussed at the time of registration to keep the Service Providers aware and ensure you're abiding by their policies.

For more information on the requirements of an In Home Care educator please see the below:

- In Home Care National Guidelines - Department of Education, Skills and Employment, Australian Government [dese.gov.au](#)
- Educators | [IHC.ORG.AU](#)
- ACECQA - <https://www.acecqa.gov.au/qualifications/nqf-approved>